Baltimore City Community College
Your Right to Know Disclosure

This report provides an overview of full-time, first-time students who entered BCCC in Fall 2013 and their outcomes for completion, transfer and ongoing enrollment. It fulfills, in part, requirements of the Student-Right-To-Know Act and the Higher Education Opportunity Act.

1. Graduation and Transfer-Out Rates

Graduation and Transfer-Out rates reflect the status of students who enrolled in fall 2013 and for whom 150% of the normal time-to-completion has elapsed.

During the fall semester of 2013, 449 first-time full-time students entered Baltimore City Community College seeking a certificate or degree from BCCC. By August 31, 2016 (for Associate Degrees) or December 31, 2014 (for Certificates), the outcomes were as follows:

* 47 (10%) of these students had completed their BCCC programs.
* 37 (8%) last attended a 4-year higher education institution without graduating from BCCC
* 65 (14%) were still enrolled at BCCC
* 29 (6%) had transferred out to other 2-year institutions without graduating from BCCC.

Full-Time, First-Time Students Entering in Fall 2013 - Outcomes as of 8/31/2016 (2-Year Degree) or 12/31/2014 (1-Year Certificate)

First-Time Full-Time Seeking Degree or Certificate	Students					Percent of Cohort				
	Student Cohort	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	Completers within 150%, or last enrolled at 4-year institution, or still enrolled at BCCC
Total	449	47	37	65	29	10%	8%	14%	6%	**33%**
Gender										
Men	178	26	13	16	9	15%	7%	9%	5%	**31%**
Women	271	21	24	49	20	8%	9%	18%	7%	**35%**
Race/Ethnicity										
Nonresident Alien	18	#	#	#	0	#	#	#	#	**33%**
Hispanic/Latino	7	0	#	#	0	#	#	#	#	**43%**
American Indian	#	#	#	#	#	#	#	#	#	**#**
Asian	14	#	#	7	0	#	#	50%	#	**64%**
Black or African American	376	41	31	48	26	11%	8%	13%	7%	**32%**
Pacific Islander	0									
White	18	#	#	#	#	#	#	#	#	**28%**
Two or more races	12	0	#	#	#	#	#	#	#	**33%**
Unknown	#	#	#	#	#	#	#	#	#	**#**

Full-Time, First-Time Students Entering in Fall 2013 - Outcomes as of 8/31/2016 (2-Year Degree) or 12/31/2014 (1-Year Certificate)

First-Time Full-Time Seeking Degree or Certificate	Students					Percent of Cohort				
	Student Cohort	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	Completers within 150%, or last enrolled at 4-year institution, or still enrolled at BCCC
(FY 2014)										
Receiving Pell Grants	372	35	33	53	20	9%	9%	14%	5%	**33%**
BCCC does not participate in any federal student loan programs.	-	Baltimore City Community College does not participate in any student loan programs.								
Receiving Neither Pell Grants nor Federal Loans	77	12	#	10	9	16%	#	13%	12%	**34%**

Source: Baltimore City Community College Enrollment Information System and Financial Aid Information System files prepared for the Maryland Higher Education Commission; and National Student Clearinghouse records.

A pound sign (#) denotes any cohort/subcohort with five or fewer students. Outcomes for these cohorts are not disclosed in order to protect privacy per federal guidelines.

Not every student who enters full-time can continue studying full-time over the subsequent semesters because of household and employment obligations. Many students first need 0-credit developmental courses in order to succeed at the college level. Note that in addition to the 53 completers, there were another 39 who transferred out to 4-year institutions without graduating from BCCC and another 63 who were still enrolled at BCCC pursuing their programs at the end of the timeframes indicated. These categories accounted for 35 percent of the entering cohort. Another 7 percent had transferred to another two-year college without graduating from BCCC.

2. Retention Rates

During the fall semester of 2014, 420 students entered Baltimore City Community College as full-time students for the first time and were seeking a degree or certificate. They had never attended another postsecondary institution. By August 31, 2016:

* 18 (4%) had graduated from BCCC.

* 25 (6%) had transferred to 4-year institutions without graduating from BCCC.

* 95 (23%) were still enrolled at BCCC.

* 28 (7%) had transferred to another 2-year institutions without graduating from BCCC.

Retention of First-Time Matriculating Entrants in Fall 2014 as of Fall 2016

First-Time Full-Time Seeking Degree or Certificate	Students					Percent of Cohort				
	Student Cohort	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	Completers within 150%	Last attended 4-year institution without graduating from BCCC	Still Enrolled at BCCC	Last attended another 2-year institution without graduating from BCCC	**Completers within 150%, or last enrolled at 4-year institution, or still enrolled at BCCC**
All	420	18	25	95	28	4%	6%	23%	7%	**33%**
Gender										
Men	168	8	11	34	11	5%	7%	20%	7%	**32%**
Women	252	10	14	61	17	4%	6%	24%	7%	**34%**
Race/Ethnicity										
African American	332	11	16	65	23	3%	5%	20%	7%	**28%**
Asian	9	#	#	#	0	#	#	#	#	**67%**
Hispanic/Latino	17	0	#	6	#	#	#	35%	#	**41%**
International	26	#	#	11	0	#	#	42%	#	**65%**
Native American	2	#	#	#	#	#	#	#	#	**#**
Pacific Islander	0									
Two or More Races	9	#	#	6	0	#	#	67%	#	**78%**
White	21	#	#	#	#	#	#	#	#	**33%**
Unknown	4	#	#	#	#	#	#	#	#	**#**
Financial Aid (FY 2015)										
Receiving Pell Grants	334	8	19	68	23	2%	6%	20%	7%	**28%**
Participating in federal student loan programs	-	Baltimore City Community College does not participate in any student loan programs								
Receiving Neither Pell Grants Nor Federal Loans	86	10	6	27	#	12%	7%	31%	#	**50%**

Source: Baltimore City Community College Enrollment Information System and Financial Aid Information System files prepared for the Maryland Higher Education Commission; and National Student Clearinghouse records.

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3. Employment Rates

Through data sharing arrangements with the Maryland State Department of Education, Maryland Higher Education Commission, and Department of Labor,

Licensing, and Regulation, BCCC graduates' employment data are collected and reported annually for most occupational programs via the Perkins Program Quality Index (PQI). Records for graduates of the selected programs are compared with payroll records to determine how many are employed in any field, whether full-time or part-time. For FY 2015, the PQI reported that 73% of BCCC's FY 2014 graduates from the programs shown were employed six months after graduation. The statewide average was 72%.

Program	Graduates FY 2014	% Employed 6 months after graduating
Accounting Technician	#	#
Administrative Assistant/Secretarial Science	#	#
Apparel & Accessories Marketing Operations	#	#
Biological Tech./Technician	6	67%
Business Administration and Management, General	11	73%
Child Care & Support Services Management	18	67%
Construction and Building Finishers and Managers	#	#
Dental Hygienist	15	80%
Drafting and Design	#	#
Electrical, Electronic and Communications Engineering.	#	#
Law Enforcement/Police Science	17	82%
Legal Assistant/Paralegal	#	#
Management Information Systems & Business Data	52	67%
Medical Records Tech./Technician	8	88%
Nursing (Registered Nurse)	56	79%
Physical Therapy Assistant	9	78%
Psychiatric/Mental Health Services Technician	22	64%
Respiratory Therapy Technician	#	#
Social Work	25	68%
Special Education, General	#	#
Surgical/Operating Room Technician	#	#
Baltimore City Community College Total	264*	73%*
State Performance:		72%

Source: Perkins Program Quality I

Note: Graduates not included in employment rates may have transferred to a senior institution.

* Includes all programs.

4. Licensure/Certification Examination Passing Rates

The following table gives passing rates for all BCCC graduates who attempted the licensing or certification examination for the first time for the most recent years available.

Licensure/certification examination pass rates

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
a. Nursing - National Council	91%	95%	89%	77%	70%	57%	79%
b. Licensed Practical Nurse - National Council	100%	100%	100%	#	#	#	100%
c. Physical Therapy - Assessment Systems	100%	93%	100%	96%	90%	100%	100%
d. Dental Hygiene - National (Written) Board	100%	96%	95%	95%	100%	100%	100%
e. Respiratory Care - MD Entry Level Exam	79%	60%	90%	85%	91%	83%	100%

A pound sign (#) denotes any cohort, subcohort, or category with five or fewer students. Outcomes for these groups are not reported to protect the privacy of the individuals, in accordance with federal guidelines. Data are provided for each credit program that requires a licensure or certification test (programs vary by institution). The indicator provides the percentage of first-time test takers passing the respective licensure/certification test.